

06/05/2020 12:03:28 PM from Autumn Wilke to Everyone: For folks just joining us A live transcript is available at [https://otter.ai/s/ZvcTaTWgRLC\\_NJj05Ie\\_8g](https://otter.ai/s/ZvcTaTWgRLC_NJj05Ie_8g)

06/05/2020 12:08:38 PM from Samuel Rebelsky to Everyone: Is the Campus Climate group discussing these issues with SGA?

06/05/2020 12:09:28 PM from Lakesia Johnson to Everyone: We have a student representative on our committee and RS2. More conversation with students to come.

06/05/2020 12:10:08 PM from Samuel Rebelsky to Everyone: Thanks.

06/05/2020 12:11:57 PM from Janet Gibson to Everyone: And if the test is positive, what does that mean for the hotel?

06/05/2020 12:12:36 PM from Morris Pelzel to Everyone: Which hotels are we contracting with?

06/05/2020 12:13:38 PM from ravir to Everyone: What about the faculty testing?

06/05/2020 12:14:21 PM from Janet Gibson to Everyone: A negative test today does not mean negative tomorrow. Are students traveling together to get to the hotel? I suspect you won't be able to filter before they are on campus as well as you hope.

06/05/2020 12:14:40 PM from Heather Cox to Everyone: Hotel contracts are in development but we are reaching out to all the local hotels.

06/05/2020 12:15:03 PM from Heather Cox to Everyone: Info on faculty testing is coming up.

06/05/2020 12:15:37 PM from Carolyn Bosse to Everyone: What is a scurry?

06/05/2020 12:15:56 PM from Heather Cox to Everyone: @Janet we will assist hotels as necessary following a positive test result.

06/05/2020 12:16:04 PM from Sarah Moschenross to Everyone: @Carolyn- scurry is a group of students who will live together as a family unit

06/05/2020 12:16:23 PM from Carolyn Bosse to Everyone: Do they also attend class as a unit?

06/05/2020 12:16:25 PM from Jill Petsel to Everyone: Alcohol policy moving forward?

06/05/2020 12:16:42 PM from Charles Cunningham to Everyone: Are we planning to populate tutorials with students who want to take largely the same other in person classes?

06/05/2020 12:16:43 PM from Sarah Moschenross to Everyone: @Jill- we are recommending substance free

06/05/2020 12:16:55 PM from Jill Petsel to Everyone: Thanks Sarah

06/05/2020 12:17:05 PM from Charles Cunningham to Everyone: so tutorials constitute scurries?

06/05/2020 12:17:19 PM from Sarah Moschenross to Everyone: @Charles- yes

06/05/2020 12:17:25 PM from Heather Cox to Everyone: @Janet - regular testing cycle will help us identify those that test negative

initially but become positive several days later. Much work is going into determining the appropriate periodicity of testing.

06/05/2020 12:17:27 PM from Charles Cunningham to Everyone:  
cool, thx

06/05/2020 12:18:01 PM from ravir to Everyone: Although students in group will be homogenous but they will be attending classes in heterogenous group.

06/05/2020 12:18:04 PM from Charvann Bailey to Everyone: +

06/05/2020 12:19:00 PM from Sarah Moschenross to Everyone:  
Yes- but this is also why we will be configuring classrooms to meet with public health guidelines

06/05/2020 12:19:15 PM from Autumn Wilke to Everyone: For folks just joining us A live transcript is available at [https://otter.ai/s/ZvcTaTWgRLC\\_NJj05Ie\\_8g](https://otter.ai/s/ZvcTaTWgRLC_NJj05Ie_8g)

06/05/2020 12:19:32 PM from ravir to Everyone: Educators will be exposed to heterogenous group all the time. What precautions and plans are there in place?

06/05/2020 12:20:28 PM from Lakesia Johnson to Everyone:  
Additional information about staff and faculty is forthcoming.

06/05/2020 12:20:28 PM from Mirzam Perez to Everyone: How will compliance with testing (by everyone) be handled?

06/05/2020 12:20:32 PM from Sarah Purcell to Everyone:  
There will have to be access to supplemental food for students sometimes. I worry about strictly scheduled eating leading to disordered behavior.

06/05/2020 12:21:01 PM from Samuel Rebelsky to Everyone:  
Will we get access to the Powerpoint after the meeting?

06/05/2020 12:21:07 PM from Cynthia Hansen to Everyone:  
Will food still be served in a buffet style?

06/05/2020 12:21:19 PM from Sarah Purcell to Everyone: My  
students on campus now have really praised the food so far in the isolation.

06/05/2020 12:21:29 PM from Heather Cox to Everyone: @Sarah Purcell - this will be addressed to ensure students have access to snacks as needed.

06/05/2020 12:21:37 PM from Mark Christel to Everyone: How  
are you envisioning other common areas working (e.g. libraries)?

06/05/2020 12:21:56 PM from Eiren Shea to Everyone: @lakesia  
Just a clarification: is the information about faculty and staff forthcoming in this meeting or afterwards?

06/05/2020 12:22:02 PM from Amelia Lobo to Everyone: Will there be student workers in the dining hall? Is there conversation with the union regarding capacity/training and possible hazard pay?

06/05/2020 12:22:11 PM from Morris Pelzel to Everyone:  
@Sam We will post video and slide deck when they are available.

06/05/2020 12:22:48 PM from Lakesia Johnson to Everyone:  
yes, there will be a return to work slide.

06/05/2020 12:23:21 PM from Sarah Moschenross to Everyone:  
@cynthia- students would move through a buffet line for breakfast and dinner with a barrier in between and then take a grab n go for lunch

and could also pick up snacks or grab n go at another location like Spencer Grill

06/05/2020 12:23:34 PM from Lesley Wright to Everyone: If students need dental care, eye care, or alternative healthcare providers (chiropractors, therapeutic massage, etc.) how will they have access?

06/05/2020 12:23:43 PM from Michael Pifer to Everyone: In the R2 Health and Living Document, Residence Life needs, and then Medical Amnesty, it note that Hospital Visits require 2 week quarantine at hotel at student expense...is that only for hospital visits which are a violation like alcohol related, or is that for any reason?

06/05/2020 12:24:29 PM from Mark Watts to Everyone: Supervisors - if you haven't completed your Return to Workplace spreadsheet, please do so by EOB today. Thanks!!!

06/05/2020 12:24:33 PM from Sarah Moschenross to Everyone: @Lesley- we are exploring a tele-health and tele-mental health service to supplement SHAW care and then other care transportation is being explored

06/05/2020 12:25:07 PM from Lesley Wright to Everyone: Will departments with larger spaces used by a range of constituents (Library, ITS, Museum), will the department be responsible for disinfecting during the day? will supplies be provided?

06/05/2020 12:25:07 PM from Sarah Moschenross to Everyone: @Michael- for substance related reasons

06/05/2020 12:25:12 PM from Charles Cunningham to Everyone: Is there a RTW survey process for faculty as well?

06/05/2020 12:25:20 PM from Barbara Johnson to Everyone: If we can't return to our offices, can we take our office computers home? And can we pick up books and files?

06/05/2020 12:25:42 PM from Michael Pifer to Everyone: Thanks Charles, that was worded such that it was not clear

06/05/2020 12:26:03 PM from Sarah Moschenross to Everyone: @lesley- everyone will be responsible for sanitation of their areas and supplies will be provided

06/05/2020 12:26:27 PM from Mary Greiner to Everyone: Yes - there will be a faculty survey forthcoming as soon as more details are defined for the fall structure

06/05/2020 12:26:41 PM from Karla Harter to Everyone: Will PPE be provided or are we accountable for those items?

06/05/2020 12:26:44 PM from Leslie Gregg-Jolly to Everyone: Are ventilation systems being checked/upgraded?

06/05/2020 12:27:52 PM from Lesley Wright to Everyone: @Sarah, thanks. It would be good to start to bring some of my staff into these conversations as it affects how we do just about everything this fall in the Museum.

06/05/2020 12:28:29 PM from Sarah Moschenross to Everyone: @Lesley- yes, I think that will be true for every area on campus.

06/05/2020 12:29:05 PM from BROWNJEN to Everyone: "No external events": what about "internal events": such as lectures, concerts, gallery openings?

06/05/2020 12:29:25 PM from Charles Cunningham to Everyone:  
@sarah, does that mean faculty will be cleaning their classroom and lab spaces before/after classes?

06/05/2020 12:29:35 PM from Sarah Moschenross to Everyone:  
@Karla- a mask force on campus is able to provide cloth masks and we are working on securing shields for those working on campus.

06/05/2020 12:29:38 PM from Joshua Marshack to Everyone: I know we talk a lot about the campus bubble, but last time I checked, this was purely figurative. If students and employees move outside the confines of campus, what actions have we taken to ensure that the town and the state of Iowa follows the best physical distancing public health measures? We can spend considerable resources turning campus into a plexiglass labyrinth (for rodents, apparently), but how are we addressing the governor's dangerously lax policies?

06/05/2020 12:29:47 PM from Vance Byrd to Everyone: College employees share homes. What are the measures to quarantine faculty and staff? Will they have access to the hotels?

06/05/2020 12:30:01 PM from Katya Gibel Mevorach to Everyone: Any thought you have about faculty who do not live in Grinnell and are not going to live in Grinnell?

06/05/2020 12:30:30 PM from Samuel Rebelsky to Everyone: You said "No external events for the first few terms". Does that mean that the Class of 2020 "graduation" is definitely pushed to spring 2021?

06/05/2020 12:30:31 PM from Sarah Moschenross to Everyone:  
@Brown- no large events internally either- and likely no singing as that is a super spreader. :-(

06/05/2020 12:30:32 PM from Rebecca Ciota to Everyone: @ Vance. Agreed.

06/05/2020 12:30:36 PM from Vance Byrd to Everyone: Will there be efforts to recruit people of color for the tele-therapy and - medicine services? So that students of color have people of color to turn to.

06/05/2020 12:30:46 PM from QUERY to Everyone: Please elaborate on 'accommodation' for those who are in risk groups and don't feel comfortable coming back to campus.

06/05/2020 12:30:55 PM from Karla Harter to Everyone: Thank you Sarah

06/05/2020 12:31:25 PM from Victoria Poetzl to Everyone:  
@Vance THANKS!

06/05/2020 12:31:35 PM from Sarah Moschenross to Everyone:  
@vance- yes, they would have access to a large diversity of providers

06/05/2020 12:32:40 PM from Amelia Lobo to Everyone: Will there be restrictions for students regarding going downtown? (as during the 1917 pandemic). Also, is there priority to come to campus based on equipment needs (art/science)?

06/05/2020 12:32:46 PM from Janet Gibson to Everyone: It would help if science labs were addressed.

06/05/2020 12:33:07 PM from Mary Greiner to Everyone: The accommodation process will be further defined with a specific

confidential process to assess individual needs. The Return to Work on Campus Committee under the Health and Safety committee is working on this and will publish as soon as they are defined and who needs to be on campus to do their work

06/05/2020 12:33:21 PM from Lesley Wright to Everyone:

There is a major election in November and a large group of first-time voters in the first-year class who will want to be involved. How can we channel their political enthusiasm safely?

06/05/2020 12:33:22 PM from Shannon Hinsaleasure to Everyone:

Will PPE requirements change with the length of class periods? I have heard from friends at other institutions that masks and shields are required for labs due to the length of time they are all together.

06/05/2020 12:33:33 PM from Daniel Strong to Everyone:

Will the Museum be open to the public, or just the campus community?

06/05/2020 12:34:14 PM from Amelia Lobo to Everyone: Support needed for students who are Iowa residents for the purpose of voting but who will be off-campus...

06/05/2020 12:34:32 PM from Samuel Rebelsky to Everyone:

Thank you to the team for your thoughtful and thorough approach.

06/05/2020 12:34:52 PM from Caleb Elfenbein to Everyone:

@David Lopatto-We will likely be offering a limited number of Tutorials from a distance, for example, to support incoming students who are unable to be on campus.

06/05/2020 12:35:07 PM from Leslie Gregg-Jolly to Everyone:

@Janet Gibson & @Shannon Hinsaleasure -it would be very helpful for planning schedules if we could have information asap about the #'s of students who can be in our labs.

06/05/2020 12:35:37 PM from Charles Cunningham to Everyone:

@leslie g-j: agreed

06/05/2020 12:35:45 PM from Samuel Rebelsky to Everyone: Are there plans for plexiglass shields between stations in laboratories and computer-equipped classrooms?

06/05/2020 12:35:59 PM from Ben Binversie to Everyone: How are off-campus students being considered in all of this?

06/05/2020 12:36:04 PM from Lee Emma Running to Everyone:

Many of the questions about the science labs also apply to the art studios.

06/05/2020 12:36:09 PM from Randye Jones to Everyone: What are recommendations regarding those who wish to engage in religious activities, especially attending face-to-face church services?

06/05/2020 12:36:25 PM from Heather Cox to Everyone: @Lesley that is a great question. We will have to assess those activities as they present themselves. I know local government groups are doing a lot to follow public health guidelines and I feel we can help our students engage in meaningful and safe ways.

06/05/2020 12:36:29 PM from Elizabeth Trimmer to Everyone: I have strongly pressed the curriculum planning committee about the issue of number of students in our labs needs to be addressed. - E. Trimmer

06/05/2020 12:37:00 PM from Leslie Gregg-Jolly to Everyone:

Thank you Elizabeth Trimmer!

06/05/2020 12:37:05 PM from Shannon Hinsale to Everyone:

@Elizabeth- thank you, this is crucial for our planning for planning for art classes as well

06/05/2020 12:37:14 PM from Caleb Elfenbein to Everyone:

@Leslie, we are definitely hard at work figuring out new capacity numbers for all learning spaces. Rick Whitney is working triple time! Registrar and others also involved in those efforts.

06/05/2020 12:37:26 PM from Vance Byrd to Everyone: What is the plan for sick faculty members?

06/05/2020 12:37:39 PM from Elizabeth Queathem to Everyone:

Thanks Caleb!

06/05/2020 12:37:44 PM from Amelia Lobo to Everyone: I travel for work quit a bit and our team (development at DAR) has come to the point where we communicate more now than we did when some of us were in the office and others were home. I think that the off-campus students would be served by being in a scurry as well that gets together regularly/interacts. Perhaps based on original tutotial?

06/05/2020 12:38:16 PM from Morris Pelzel to Everyone:

[https://insidehighered.com/digital-learning/views/2020/06/03/envisioning-day-life-faculty-member-campus-fall-opinion?utm\\_content=buffer44c48&utm\\_medium=social&utm\\_source=twitter&utm\\_campaign=IHEbuffer](https://insidehighered.com/digital-learning/views/2020/06/03/envisioning-day-life-faculty-member-campus-fall-opinion?utm_content=buffer44c48&utm_medium=social&utm_source=twitter&utm_campaign=IHEbuffer)

06/05/2020 12:38:22 PM from Amelia Lobo to Everyone: And try to make scurries with similar time zones

06/05/2020 12:38:48 PM from Dinah Zebot to Everyone: yes!

06/05/2020 12:39:09 PM from Laura Sinnett to Everyone:

<https://www.insidehighered.com/digital-learning/views/2020/05/27/envisioning-day-life-physically-distanced-classroom-opinion>

06/05/2020 12:39:22 PM from Ben Binversie to Everyone: I was also thinking about off-campus students living in town and how they will be treated

06/05/2020 12:39:27 PM from Leslie Bleichner to Everyone: Yes Lakesia! YES!

06/05/2020 12:39:39 PM from Amelia Lobo to Everyone: Can we develop experiences for everyone that can be enjoyed separately? (Fireworks/light displays/remote dance parties)

06/05/2020 12:40:23 PM from Mae Parker to Everyone: Thank you, Lakesia!

06/05/2020 12:40:26 PM from Mark Levandoski to Everyone: Thank you, Lakesia!

06/05/2020 12:40:42 PM from Barbara Trish to Everyone: @student political engagement Good thing is that the entire campaign world is on this ... so I'm confident we can help students and student leaders figure this one out. We've done a version of the voting outreach for students away from campus before. Will have to ramp that up.

06/05/2020 12:40:51 PM from ravir to Everyone: I am still hoping to learn about faculty guidelines for teaching and lab set up.

06/05/2020 12:40:54 PM from Heather Cox to Everyone: YES

Lakesia!

06/05/2020 12:41:14 PM from Dinah Zebot to Everyone: I assume from all of this that fall (at least) athletic teams will not be occurring?

06/05/2020 12:41:18 PM from Amelia Lobo to Everyone: Really appreciate that framework, @lakeshia

06/05/2020 12:41:30 PM from Tammy Nyden to Everyone: please answer the previous question about faculty that do not live in Grinnell and expectations for being on campus, especially if we do not have access to an office, etc.

06/05/2020 12:41:39 PM from Daniel Strong to Everyone: Please address functions of the College that typically have both a public and a campus intrerface, like the Museum and the Library.

06/05/2020 12:42:15 PM from Kelly Maynard to Everyone: It seems like we are bumping up against a planning conundrum. Some students need to be on campus to be safe. Some need NOT to be on campus to be safe. Some faculty want to teach in person. Some want to or must teach remotely. We have health and safety demands that shape spaces and uses. Purely from a course planning perspective, I don't see how we can get all of these exigencies to align.

06/05/2020 12:42:16 PM from John Fennell to Everyone: Are those departments who were scheduled to move into HSSC over the summer, still going to move or will they stay in their respective buildings for the time being?

06/05/2020 12:42:58 PM from Celeste Miller (she, her, hers) to Everyone: @Kelly Maynard. Thank you.

06/05/2020 12:43:27 PM from Shannon Hinsa-Leasure to Everyone: if students return to campus becuae they need this environment to be safe and be successful, will they get all in-person classes, or is it expected they will participate in online classes as well, this bring me to teachign a class as all online or all in person and not mixed.

06/05/2020 12:43:46 PM from Lakesia Johnson to Everyone: @Tammy I'm really worried about this as well, as someone who lives in Coralville. I don't know when w'll know for sure, but we'll have to work with our colleagues to figure it out. Not a satisfying answer. I'm sorry.

06/05/2020 12:44:07 PM from Katya Gibel Mevorach to Everyone: thank you Kelly

06/05/2020 12:44:18 PM from Sarah Moschenross to Everyone: @tammy- I believe people working on campus will have access to their offices but I think the return to workplace group is working through all of that

06/05/2020 12:44:24 PM from Vance Byrd to Everyone: Why aren't we identifying 1/3 of the faculty and staff who need to and are willing to be on campus in fall term? If only 500 students will be here, for example.

06/05/2020 12:44:40 PM from Celeste Miller (she, her, hers) to Everyone: THRIVE committee, thank you for this work. I have many questions, because you have done such thorough and thoughtful

work. Thank you.

06/05/2020 12:44:46 PM from Sarah Moschenross to Everyone:  
@Kelly- yes! These are the very complicated tangles we've been working through for weeks.

06/05/2020 12:44:51 PM from Maure Smith-Benanti to Everyone: If we apply the same rigor and creativity to this new normal that Grinnell College is known for, I have no doubt we'll all be able to THRIVE.

06/05/2020 12:45:15 PM from QUERY to Everyone: common study spaces will need to be closed such as in the library and move to the dorm of the scurry only

06/05/2020 12:45:27 PM from Kelly Maynard to Everyone:

@Sarah I can only imagine!

06/05/2020 12:45:43 PM from Katya Gibel Mevorach to Everyone:

especially since its 5 June

06/05/2020 12:46:04 PM from Elizabeth Queathem to Everyone: Is it ok for us to send the Thrive document to students who are asking us questions about next year?

06/05/2020 12:46:34 PM from Katya Gibel Mevorach to Everyone: Are students re-registrating for new course schedule?

06/05/2020 12:46:49 PM from Ashley Schaefer to Everyone: Are students who request gap years being approved?

06/05/2020 12:46:59 PM from Daniel Strong to Everyone: The Library and Museum are not merely "common study spaces." Are you saying they will be closed?

06/05/2020 12:47:09 PM from Elizabeth Queathem to Everyone: I second Katya's question

06/05/2020 12:47:11 PM from Dinah Zebot to Everyone: Yes @Ashley - curious about gap years, or leaves of absence - policy for granting those etc...

06/05/2020 12:47:16 PM from ravir to Everyone: New faculty such as me have to plan to move to Grinnell. But have clear idea whether I will need to be at campus or teach remotely.

06/05/2020 12:47:17 PM from Mark Peltz to Everyone: @ Elizabeth Q. - The Campus Climate subgroup will be crafting a separate message to share the THRIVE Principles with them.

06/05/2020 12:47:18 PM from Samuel Rebelsky to Everyone:

@Katya: At the Tuesday Chairs' meeting, we were told that the goal was to preserve as much of the current registrations as possible.

06/05/2020 12:47:42 PM from Mark Peltz to Everyone: @ Elizabeth Q. - With students. (sorry)

06/05/2020 12:47:45 PM from Sarah Fischer to Everyone:

@Ashley Schaefer: for incoming first year stuents, admission is approving gap years on a case-by-case basis, but we are limiting the number out of fairness to next year's applicants

06/05/2020 12:47:50 PM from Peter-Michael Osera to Everyone:

@Dinah a student of mine has been inquiring about gap semester policy and made a document with current information (although that might be changing as a result of planning)---ping me if you would like to see it



06/05/2020 12:47:52 PM from Randye Jones to Everyone: Living in town, I regularly notice that I adjust my interaction based on the number of folks who wear masks. It would seem to be easy to opt to go without a mask when you are moving around a community that may not be as actively engaged in wearing masks or social distancing. Are there plans on making suggestions (especially for students) for functioning outside the campus?

06/05/2020 12:48:18 PM from Shannon Hinsale to Everyone:  
@Katya, I agree, this is needed as we will likely change when classes are offered based on who will be on campus and which classes need in person labs

06/05/2020 12:48:20 PM from Katya Gibel Mevorach to Everyone:  
@Sam - that is not an answer for 7 bloc without knowing how many hrs to meet 180 hrs

06/05/2020 12:48:49 PM from Mark Christel to Everyone:  
@Dan - It seems like the Museum, Libraries, and similar spaces will need to have a separate discussion with R2

06/05/2020 12:48:52 PM from Katya Gibel Mevorach to Everyone: so we cannot make syllabi until July??

06/05/2020 12:48:55 PM from Samuel Rebelsky to Everyone:  
@Katya: They are trying to split and schedule the courses so that they don't create new conflicts.

06/05/2020 12:49:48 PM from Daniel Strong to Everyone:  
@Mark - That R2 "separate discussion" will happen soon, we hope.

06/05/2020 12:49:51 PM from Maure Smith-Benanti to Everyone:  
Because the virus has a mind of it's own, everything will have to be flexible! Thanks for all of your work everyone!

06/05/2020 12:50:25 PM from Katya Gibel Mevorach to Everyone: But why can't we have an actual template model - will we follow a model like Cornell College?

06/05/2020 12:50:35 PM from Mark Christel to Everyone:  
Agreed, Dan!

06/05/2020 12:51:17 PM from Anne Harris to Everyone: From the Curricular Questions posted this morning: "A 4-credit course is 180 hours. We have a 1:3 in-class to out-of-class ratio. 7.5 week terms add up to 8 weeks of instruction for the Department of Education, thus the calculation begins by dividing 180 hours by 8 weeks for 22.5 hours per class divided into 5.5 hours in class and 17 hours out of class. This translates to 65 minutes 5 days a week or 110 minute classes 3 days a week. Conversations are on-going about labs-please consult with the Registrar."

06/05/2020 12:51:38 PM from Lakesia Johnson to Everyone:  
@Katya I assure you that Caleb and Mark are working to provide a model to help us move forward with planning our departmental offerings.

06/05/2020 12:51:45 PM from Kelly Maynard to Everyone:  
Thank you to all who are trying to fit all these tetris pieces together. The THRIVE guidelines especially about flexibility and humanity and vulnerability are v helpful in this regard.

06/05/2020 12:52:03 PM from Daniel Strong to Everyone:  
@Mark - I don't say that out of impatience; the Museum may have a long

lead time to reopen. The walls are bare right now.

06/05/2020 12:52:07 PM from Tamara McGavock to Everyone:  
Since each option requires buy-in from faculty, staff, and students in some way, have we completed a full survey of students/prospective first years/parents/faculty/staff about who exactly is willing to come to campus and under what circumstances? e.g. all the planning possible for dining doesn't matter if zero students are willing to return

06/05/2020 12:52:12 PM from Angela Voos to Everyone: Term = 7.5 weeks

06/05/2020 12:52:18 PM from Joyce Stern to Everyone: @ PM – all information about Personal Leaves of absence (gap semester or gap year) can be found on GrinnellShare here: <https://grinco.sharepoint.com/sites/academics/AcademicAdvising/SitePages/Leaves%20of%20Absence.aspx>

No need for your student to do that!

But let me know if your student has other info, ideas.

06/05/2020 12:52:22 PM from Vance Byrd to Everyone: How have these groups been talking to Black students about COVID-19 and George Floyd? About their concerns about thriving at Grinnell College in the fall?

06/05/2020 12:52:40 PM from Rebecca Ciota to Everyone: @ Vance. AGREED.

06/05/2020 12:52:58 PM from Elizabeth Queathem to Everyone: @Vance YES.

06/05/2020 12:53:00 PM from Daniel Strong to Everyone: @Heather – thanks!

06/05/2020 12:53:12 PM from Samuel Rebelsky to Everyone: @Joyce: Can some of that info be made public for the parents who are asking about these issues?

06/05/2020 12:53:13 PM from Angela Voos to Everyone: That is what I mean

06/05/2020 12:53:48 PM from Katya Gibel Mevorach to Everyone: Since we do not create our own class meeting times, we still need a course schedule – meeting time etc. in order to create assignments etc. There are models – are any being used as Caleb and Mark think through what is suitable?

06/05/2020 12:53:59 PM from Lakesia Johnson to Everyone: @Vance We are in the process of planning something to address the current crisis as it relates to Black students, faculty, and staff. Information coming soon.

06/05/2020 12:54:03 PM from Celeste Miller (she, her, hers) to Everyone: @Vance. yes.

06/05/2020 12:54:09 PM from Janet Gibson to Everyone: I saw the recommendation that we should think about needing to teach 20 credits rather than thinking of a 5 course load per year. However, I didn't see anything addressed about course labs. Will students now get credits for labs so that a scienc faculty member doesn't have to teach not only an additional 6 hours a week for lab AND a 5th block course?

06/05/2020 12:55:13 PM from Charles Cunningham to Everyone:

@Janet: since labs are counted as half a course, under this new credit counting scheme it would make sense to consider a 3-hour lab as equivalent to a 2-credit course

06/05/2020 12:55:17 PM from Autumn Wilke to Everyone: @Sarah is there a student with a disability on that advisory group?

06/05/2020 12:55:27 PM from Samuel Rebelsky to Everyone: @Anne, @Mark, and @Caleb: Will there be other models possible? I currently teach many of my courses in a 3x80 format, which will not translate well to a 5x65 format (you're giving me seven fewer class periods and 15 minutes less per class period).

06/05/2020 12:55:30 PM from Vance Byrd to Everyone: A gathering involving Black people?

06/05/2020 12:55:48 PM from Lakesia Johnson to Everyone: Yes, Black people.

06/05/2020 12:56:07 PM from Sarah Moschenross to Everyone: @Autumn- I'm not sure I'd know that outright but I'd be glad to share my list with you!

06/05/2020 12:56:32 PM from Jill Petsel to Everyone: Thank you for addressing this Lakesia

06/05/2020 12:56:45 PM from Samuel Rebelsky to Everyone: Thank you Lakesia! (And the group working on these issues.)

06/05/2020 12:56:54 PM from Sarah Moschenross to Everyone: @thanks, Autumn

06/05/2020 12:56:59 PM from Sarah Smith to Everyone: Thank you so much Lakesia!

06/05/2020 12:57:02 PM from Heather Cox to Everyone: Thank you Lakesia!

06/05/2020 12:57:05 PM from Celeste Miller (she, her, hers) to Everyone: Thank you Lakesia

06/05/2020 12:57:07 PM from Vance Byrd to Everyone: Lakesia, it would be nice to be included

06/05/2020 12:57:10 PM from Joshua Marshack to Everyone: Thank you, Lakesia.

06/05/2020 12:57:21 PM from Joyce Stern to Everyone: @ Sam - most of the info is also here: <https://www.grinnell.edu/about/offices-services/academic-advising/leave-absence>.

It is important for students to hang with us and not make a rash decision. I am happy to talk with any student who expresses a concern about what Grinnell can offer.

06/05/2020 12:57:21 PM from QUERY to Everyone: Maybe we need more time to make this a successful fall

06/05/2020 12:57:22 PM from Kelly Maynard to Everyone: "active patience"

06/05/2020 12:57:25 PM from John Garrison to Everyone: All this hard work is very much appreciated!

06/05/2020 12:57:36 PM from Ben Newhouse to Everyone: Thanks, everyone.

06/05/2020 12:57:37 PM from Edward Cohn to Everyone: An observation: My understanding is that it's not quite accurate to say that "We have a 1:3 in-class to out-of-class ratio." (I was on the

Curriculum Committee when we passed the credit hour definition.) There have always been exceptions to this rule: Seminars that quit meeting regularly while students work on research papers, classes that have an unusually high independent work load per class hour (like History's advanced tutorial.) We obviously need some guidance on class times, etc., but more flexibility has always been possible than this 1:3 rule suggests. I hope this will continue.

06/05/2020 12:57:38 PM from Lakesia Johnson to Everyone:

Thanks, Vance! I will let the organizers know that you want to help.

06/05/2020 12:57:42 PM from Leslie Gregg-Jolly to Everyone:

@john garrison ditto!

06/05/2020 12:57:42 PM from Samuel Rebelsky to Everyone:

Thank you once again to this team for their hard work.

06/05/2020 12:57:43 PM from Kelly Maynard to Everyone:

thank you all!

06/05/2020 12:57:44 PM from Jill Petsel to Everyone: Thank you for all the thought, planning that has gone into reopening

06/05/2020 12:57:44 PM from Rachel Bly to Everyone: THANK YOU for all your hard work

06/05/2020 12:57:47 PM from Heather Cox to Everyone: Thank you everyone!

06/05/2020 12:57:50 PM from Erik Simpson to Everyone: Thank you Lakesia and all!

06/05/2020 12:57:54 PM from Jill Petsel to Everyone: Peace out

06/05/2020 12:57:56 PM from Elizabeth Queathem to Everyone:

Thanks so much to everyone for all the work and thought you have put into this!

06/05/2020 12:57:58 PM from Laura Nelson Lof to Everyone:

Thank you to all those who have dedicated significant time to this!

06/05/2020 12:57:59 PM from Jill Petsel to Everyone: Peace Out

06/05/2020 12:58:14 PM from Carolyn Jacobson to Everyone:

Thanks, all.

06/05/2020 12:58:31 PM from Vance Byrd to Everyone: I hope that we will have some information about structures for sick faculty and staff in a future document. How they will be managed/quarantined.